

Diversity, equity and inclusion at IPed

IPEd.

Institute of
Professional Editors



DIVERSITY

The differences between people in how they identify in relation to their social and professional identity, including intersecting diversity dimensions

– Diversity Council Australia



EQUALITY

Recognising that all human beings are of equal value

– Australian Human Rights Commission



EQUITY

Enabling everyone to achieve equal outcomes, noting that people start from different places and therefore need different levels and types of support

– Australian Human Rights Commission



INCLUSION

In an organisation, where a diversity of people feel that they are respected, connected, contributing and progressing, i.e. have equal access to opportunities and resources

– Diversity Council Australia

IPed's Diversity, Equity and Inclusion Working Party

- Works in an advisory role with IPed branches, committees, boards and working parties
- Liaises with counterpart committees outside IPed
- Includes members from minority or underrepresented groups, and allies
- Established in November 2024

Our aims

- To support editors from minority groups or underrepresented backgrounds
- To embed DEI principles into IPed's work
- To promote DEI principles in the industries in which editors work

Our activities

- Running networking events for members
- Consulting on IPed policies, procedures and practices
- Giving recommendations to the Board
- Liaising with industry bodies (e.g. APA, Copyright Agency) and international editing associations to share resources

Our members

Chair: Dr Louise Merrington AE

Deputy Chair: Justine Dixon Cooper AE

Secretary: Chloe Cran

Members: Danika Davis, Sarah Dickinson, Tanja Gardner, Anne Hardman, Thirangie Jayatilake, Deb Wain AE

Contact us

dei-chair@iped-editors.org

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